National Black Law Students Association
Striving to Balance Since 1968

Southern Region

Serving NBLSA Chapters in Alabama, Florida, Georgia, Mississippi, North Carolina, South Carolina, Tennessee the Commonwealth of Puerto Rico, and the United States Virgin Islands

SRBLSA CONVENTION CAREER FAIR 2024

srblsa.org

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Greetings!

My name is Robyn Magee, and I am the Career and Professional Development Director for the Southern Region of the National Black Law Students Association (SRBLSA). I am reaching out on behalf of SRBLSA to invite your willingness to partner with our organization and participate in our Career Fair during SRBLSA's 53rd Annual Regional Convention.

Each year, SRBLSA hosts a convention addressing the educational needs and goals of minority law students, while encouraging their professional advancement and fostering meaningful relationships with minorities in the legal profession. The Southern Region is the largest of NBLSA's six regions with more than 35 chapters and 1700 law students in the states of Alabama, Florida, Georgia, Mississippi, North Carolina, South Carolina, Tennessee, Kentucky, and the Commonwealth of Puerto Rico. SRBLSA will host its 53rd Annual Regional Convention **February 21-25, 2024**, in **Raleigh, North Carolina**. Our theme is "**The Southern Renaissance: *A New Age of Culturally Conscious Lawyering***". The convention's programming is designed to inspire future attorneys through panel discussions and career development programming, sharpening the minds of the next great leaders within the legal system.

The Career Fair portion of the convention will offer a **hybrid format** for in-person and online engagement. Ways to be involved include:

- In-Person Table - Meet and converse with students who are interested in learning more about your firm. Allow for resume drop-offs (optional).
- In-Person Interviews - Conduct 15-20-minute individual interviews at the event. Students will sign up and be approved by each employer prior to the event to prevent any conflicts.
- Online Interviews - Conduct 15-20-minute individual interviews virtually. Students will schedule interviews through Symplicity.
- Sponsor - If you are unable to commit to tabling or conducting interviews, we welcome sponsorships and donations!

If you are interested in participating in this year's Career Fair, please find registration instructions on the next page. Our timeline for this event is as follows:

February 1, 2024: Employer Registration Due
February 5th, 2024: Symplicity Accounts Active
February 6th-13th, 2024: Student Bidding Period
February 14th-20th, 2024: Employer Pre-Selection Period
February 23, 2024: In-Person/Virtual Interviews

If you have any questions or concerns, feel to contact me, Robyn Magee, via email at srblsa.jobfair@nblsa.org. We look forward to your participation in this year's Career Fair!

INSTRUCTIONS

The Career Fair will consist of 15-20 minute interviews that will take place with a ten-minute break between each interview. The interviews will be held on **February 23, 2024.**

How To Register

1. Submit and pay the Career Fair Registration: https://www.srblsa.org/category/sponsor.
   Be sure to indicate the appropriate size of your law firm.

2. Once you have paid Career Fair fee, complete the Convention Registration (no additional cost):
   https://nationalblsa.wildapricot.org/event-5461348/Registration
   Each person who will be in attendance must register. The password is **SRBLSAJOBFAIR53!**

3. Create a Symplicity account. **Instructions will be sent separately once registration is confirmed.**

4. After your payment has been received, your job posting will be updated to our Symplicity page. An email confirmation with the payment will be sent to your firm representative within two (2) business days after receiving payment.

5. If you have not received confirmation of payment within two (2) business days, please contact Robyn Magee at srblsa.jobfair@nblsa.org to confirm receipt.

REGISTRATION FEE

Law Firms	Amount
100+ Attorneys	$750.00
51-99 Attorneys	$600.00
20-50 Attorneys	$400.00
1-19 Attorney(s)	$250.00
Resume Collection Only/Government	$200.00

SPONSORSHIP

We have a variety of sponsorship opportunities available for your organization to highlight its commitment to diversity by supporting SRBLSA and its initiatives. These opportunities can be tailored to achieve the needs and desires of your organization. Sponsorship opportunities will be given on a first-come, first-served basis. If you are interested in one of the Career Fair sponsorship opportunities below, please indicate which opportunity your organization would prefer in the comment section of the Career Fair Registration form.

To learn more about sponsorship opportunities please contact **Alexia Nesmith, Director of Corporate Relations**, at srblsa.corporate@nblsa.org.

SRBLSA Career Fair Title Sponsor (one available, includes employer registration fee) – $1500.00

- Exclusive signage on Career Fair and Convention Marketing
- Inclusion in all SRBLSA Career Fair marketing materials & press releases
- Recognition on the SRBLSA regional website
- Distribution of your organization's materials to Career Fair attendees
- Recognition at the SRBLSA Regional Convention Gala
- Inclusion in the SRBSLA newsletter

Gold Level Sponsor (includes employer registration fee) – $1000.00

- Distribution of your organization's materials to Career Fair attendees
- Inclusion in the SRBSLA newsletter

SRBLSA Chapters

Birmingham School of Law
Faulkner University
Samford University
University of Alabama
Ave Maria School of Law
Barry University
Florida Agricultural & Mechanical University
Florida Coastal
Florida International
Florida State University
Nova Southeastern University
St. Thomas University
Stetson University
Thomas M. Cooley
University of Miami
University of Florida
Atlanta's John Marshall Law School
Emory University
Georgia State University
Northern Kentucky University
University of Kentucky
Mercer University
Savannah School of Law
Atlanta's John Marshall
Mississippi College
University of Mississippi
Campbell University
Charleston School of Law
Duke University
Elon University
North Carolina Central University
University of North Carolina
Wake Forest University
University of South Carolina
Lincoln Memorial University
Nashville School of Law
University of Memphis - Cecil C. Humphreys
University of Tennessee
Belmont University
Vanderbilt University
Inter-American University
University of Louisville

HELPFUL INFORMATION

- All registration fees should be postmarked no later than **February 13, 2024,** and are **non-refundable.**
- Employers will have the option of setting up their own interview host links through Zoom or using the provided Symplicity video link.
- If the employer wishes to distribute materials to Career Fair participants, please indicate this in the comment section of the Career Fair Registration form, and the materials will need to be shipped by **February 15th, 2024.**
- Please let us know in advance if you require any special arrangements. This can be noted in the comment section of the Career Fair Registration form.
- Your registration will be considered incomplete if any information is missing.

Over 6,000 NBLSA members will have access to the SRBLSA Career Fair. Students will be limited in the number of bids they can submit to employers.

DISCLAIMER

By registering for the SRBLSA Career Fair you agree to notify the Director of Career and Professional Development, Robyn Magee, **BY FEBRUARY 13, 2024, AT 11:59 P.M. EST**, in the event that your organization is unable to attend. If your primary interviewer cannot attend, you must send an alternate interviewer to interview students in your place. If an alternate interviewer cannot attend, or if for any other reason, the interviewer in attendance fails to interview a student at the student's scheduled time, the organization agrees to contact each student affected to schedule a subsequent interview either virtually, at your office or an office near the city in which the student resides at a date no later than **February 26, 2024**. Failure to do so may affect your participation in future SRBLSA Career Fairs. In an effort for continuous improvement, a survey will be included with the Career Fair materials distributed to each employer requesting information about your interview experience.

NOTICE: If SRBLSA makes changes to any of the 2024 Career Fair policies or procedures, we will contact students and employers regarding the changes by email. For questions or concerns, contact Career Fair Coordinator Robyn Magee at srblsa.jobfair@nblsa.org.